

# ESG at Peel Hunt: Community, Diversity & Sustainability



Committed to being a responsible business in terms of our staff, our community and our environment

As part of this process, the Firm has established two oversight committees – **Diversity & Inclusion Committee** and **Community & Sustainability Committee** – that report to the Executive Committee of the Firm. In addition to these, the Investment Banking division of the Firm has established an ESG Committee to advise clients on best practice in this area. The Firm is also a member of the Heart of the City network, a Charity programme established by the Corporation of London promoting responsible business, and is a corporate partner with Women on Boards.

 <h2>DIVERSITY &amp; INCLUSION</h2>   <h3>SUMMARY OF ACTIVITIES</h3> <ul style="list-style-type: none"><li>Partnered with Arrival Education and The Brokerage to provide mentoring, masterclass and internship programmes for disadvantaged students across inner London</li><li>Increased its female representation on its Board</li><li>Other initiatives include working with specialist agencies to attract more diverse talent</li></ul>	 <h2>COMMUNITY</h2>   <h3>SUMMARY OF ACTIVITIES</h3> <ul style="list-style-type: none"><li>All staff receive a day for volunteering activities annually. Activities include working in local soup kitchens, on city farms, etc., and is a charity partner of Rays of Sunshine and Next Meal.</li><li>The Firm has a well-developed well-being programme for its staff covering topics such as mental and physical health and stress management.</li></ul>	 <h2>SUSTAINABILITY</h2>   <h3>SUMMARY OF ACTIVITIES</h3> <ul style="list-style-type: none"><li>Peel Hunt is aiming to become carbon neutral in the next two years and start reducing its gross carbon footprint</li><li>With the move to 100 Liverpool St., which, as a state of the art building in terms of sustainability (an excellent rated BREEAM building), Peel Hunt's London carbon footprint will reduce</li></ul>
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